

Our social responsibility

Our commitment to making a difference in society is embedded in everything we do

We believe our firm has an opportunity, and a responsibility, to use our knowledge and our capabilities to help address the world's most pressing social issues.

Our approach to social responsibility includes empowering our people to give back to their communities, operating our firm in ways that are socially responsible and environmentally sustainable, and working with our clients to intentionally address societal challenges.



2019 Social Responsibility Report

Learn how we are helping create positive, enduring change in the world

[Read our report](#) →

600+
nonprofit organizations
supported each year

0
net carbon emissions
since 2018

38K+
graduates
of nonprofit Generation, which we founded in 2014



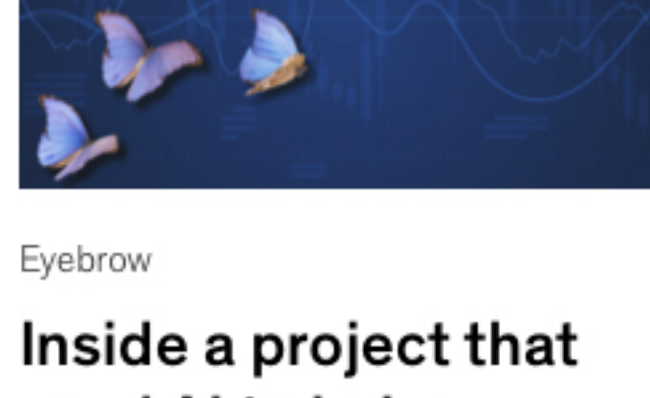
Giving back to our communities

Every year we work with more than 600 nonprofits, organizations that are addressing some of the world's most pressing social challenges. Through pro bono service, board membership, and volunteering, we work to strengthen their impact and help them grow. Each McKinsey office forms its own partnerships, reflecting the issues that colleagues are passionate about and that matter locally.

We also offer our knowledge and problem-solving approach in response to international emergencies, such as the humanitarian response to back-to-back cyclones in Mozambique in 2019, the refugee crisis in the Middle East since 2015, the Ebola outbreak in West Africa in 2014–16, and Typhoon Haiyan in the Philippines in 2013.

Through the work of the nonprofits we have founded, we apply McKinsey's capabilities to address some of the world's most pressing social issues. By partnering with leaders from the private, public, and social sectors, our goal is for the nonprofits to develop innovative approaches and solutions that deliver social impact on a global scale. We continue to support these nonprofits with donations of resources and people, and by convening stakeholders.

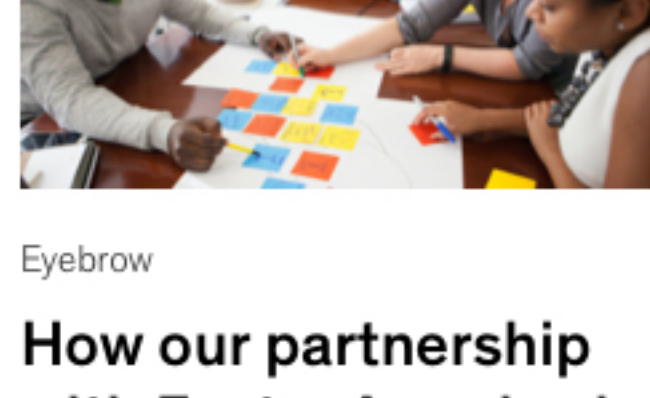
SUPPORTING NONPROFITS AROUND THE GLOBE



EyeBrow

Inside a project that used AI to help survivors of modern slavery

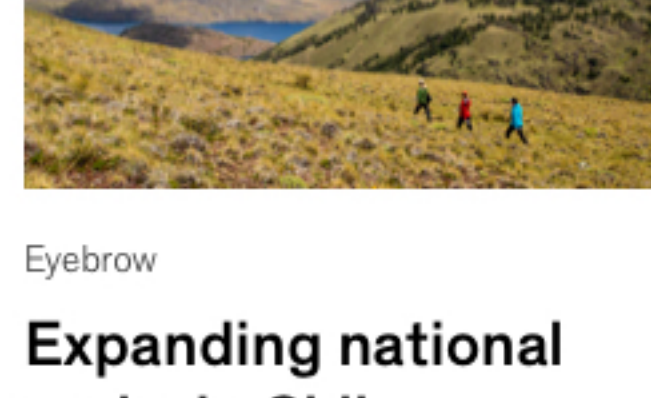
Ut enim ad minima veniam, quis nostrum exercitationem ullam corporis suscipit laboriosam.



EyeBrow

How our partnership with Foster America is creating change for kids

Ut enim ad minima veniam, quis nostrum exercitationem ullam corporis suscipit laboriosam.



EyeBrow

Expanding national parks in Chile

Ut enim ad minima veniam, quis nostrum exercitationem ullam corporis suscipit laboriosam.



EyeBrow

In India, McKinsey teams up with Pratham to help millions of children learn to read and write

Ut enim ad minima veniam, quis nostrum exercitationem ullam corporis suscipit laboriosam.

TACKLING GLOBAL SOCIAL CHALLENGES THROUGH FIRM-FOUNDED NONPROFITS



Generation

In 2014 we founded Generation, an independent nonprofit, to tackle the global youth employment challenge. Today it is the world's largest demand-driven employment program in number of annual graduates.



Rethinking Recycling

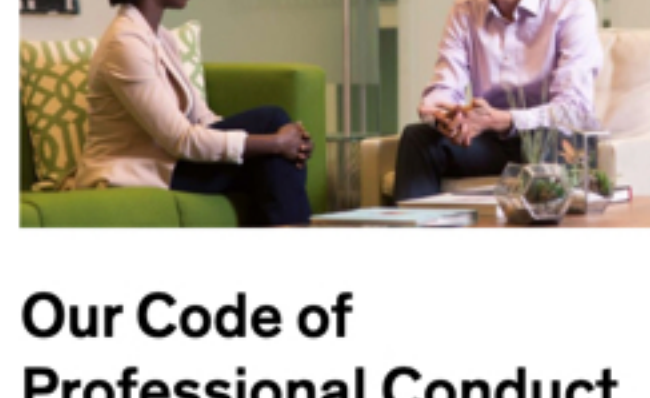
An initiative of McKinsey.org, Rethinking Recycling aims to empower every community to build green, inclusive, and economic recycling systems.



Working responsibly

We have an opportunity and an obligation to manage our firm in ways that are socially responsible and environmentally sustainable. As a participant in the United Nations Global Compact we support and respect the Ten Principles of the United Nations Global Compact and reflect these principles throughout our policies and practices. We bring this commitment to life through our Values, our Code of Professional Conduct, and our policies and practices related to the environment, our supply chain, our people, and professional standards.

MORE ABOUT OUR PRACTICES



Our Code of Professional Conduct

See how we bring our values to life for our colleagues and clients.



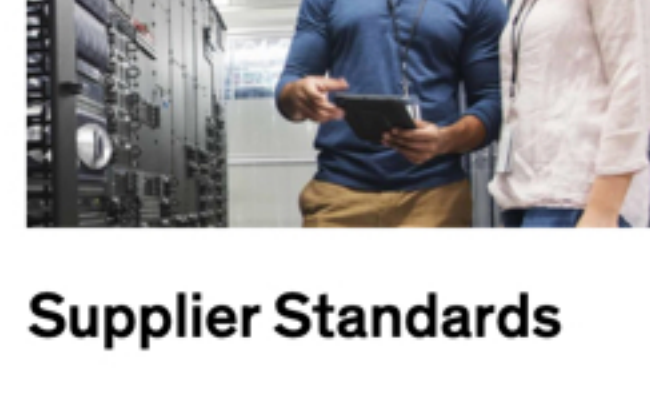
Diversity and Inclusion

Our commitment to inclusion and diversity is embedded in our firm's history and daily practice.



Environmental Sustainability

Our strategy helps us minimize the impact our firm has on the environment.



Supplier Standards

We hold our suppliers to the same high standards of social responsibility that we hold ourselves.

Working with clients to address societal challenges

We recently launched **Working with Purpose** as one of the main pillars of our social responsibility agenda. Our goal is to weave societal impact throughout all of our client engagements across three themes: environment, workforce and community, and consumer well-being. We are helping our clients have societal impact, in addition to financial impact, by incorporating these themes into the analysis and recommendations of our work and our client counseling conversations. It is just one more way we seek to help create positive, enduring change in the world.



AWARDS AND RECOGNITION



We are honored to receive the Platinum rating from EcoVadis, the leading social responsibility rating organization. This places us in the top 1 percent of more than 60,000 evaluated organizations across the globe. This recognition reflects our commitment to ensuring that we have a positive and lasting impact on society.

EXAMPLE PARTNERSHIPS AND COMMITMENTS



DOWNLOADS

[2019 Social Responsibility Report](#) ↓

[2018 Social Responsibility Report](#) ↓

[2019 Social Responsibility Appendix](#) ↓

[2018 GRI Index](#) ↓

Email [→](#)

